

41st annual report

Good Aging Starts Here



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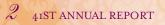








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JEWISH COUNCIL FOR THE AGING

President's Message

Dear Friend,

For 41 years, the Jewish Council for the Aging has taken intelligent, measured risks to advance its mission. Commendably, that mission hasn't wavered during that entire period. Since 1973, JCA has dedicated its efforts to making the National Capital Region a great place to grow up and grow old. We embrace public-private partnerships and collaborations that endure. And we see JCA as a proactive catalyst for both planning and action.

As my term as President ends, I take pride in the many advances that JCA made during my tenure. Today, we provide a better return on investment than any nonprofit or for-profit enterprise I know, and our return is measured – truly measured – by local lives improved.

During the fiscal year that ended on June 30, 2014, we maximized the efficiency and cost effectiveness of our essential community service programs, adding new programs only when each was independently and fully sustainable by grants, fees and gifts, and only when each was supported by a consortium of like-minded organizations. We enhanced our financial reporting system to focus on cash, thereby enabling our lay leaders and staff managers to garner a better understanding of fiscal successes and challenges. We engaged the Board of Directors and its Executive Committee in every major strategic and business decision, benefitting enormously from our leaders' wisdom and experience. We also took a giant step towards providing a better wage for our staff — the men and women who drive our buses and pay our bills, care for those who are vulnerable and otherwise form the backbone of all we do.

At the Annual Meeting of 2014, I leave the JCA presidency. Yet I have promised incoming president Shel Grosberg that I will continue to help JCA operate and plan in ways that are both smart and businesslike. I look forward to doing so!

JCA has built an extraordinary reputation as a skilled and compassionate service provider, a team player and a thoughtful planner. Put another way, JCA provides tremendous shareholder value.

I thank you for investing in us.

Sumuel & Haplan

Samuel G. Kaplan, President



Community Investment

At JCA, 87 cents of every dollar goes into program, not overhead. That's because at JCA, clients come first.

Senior Employment: \$1,233,300	22%
Transportation: \$1,191,900	21%
Adult Day Programs: \$950,800	17%
Information, Education & Outreach: \$758,700	13%
Management & General: \$520,000	9%
Intergenerational Programs: \$470,500	8%
Development: \$231,700	4%
Ann L. Bronfman Center Operations: \$228,700	4%

TOTAL: \$5,585,600

Data in this Annual Report are for our Fiscal Year 2014, from July 1, 2013 through June 30, 2014, and are unaudited. See our audited financial statements for a full accounting presented according to Generally Accepted Accounting Principles. Note that in the chart above, dollars are rounded to the nearest hundred and percentages are rounded to the nearest whole percentage point.

We Helped Older People Find Work.

There are eight rungs in charity. The highest is when you help a man to help himself.

-MAIMONIDES

The jobseekers we served through our **Senior Community Service Employment Program** came from every part of the globe to make their homes in Montgomery and Frederick Counties. Some are frail, most are hardy. All are 55 or older and trying to survive in our expensive area at incomes that are at or below 125 percent of the Federal poverty line. They share a passion to get a paycheck and get off welfare. That, however, is easier said than done. The obstacles are daunting and can include homelessness, age discrimination, family problems, language skills, illness, disability....

Transportation alone can be a deal-breaker, especially for those who are poor and don't have money for a car. Several jobseekers rode buses and the subway for hours to get from home to JCA (or to a potential job site), and then spent hours more getting back. They did so day after day, trip after trip. Yet even then, transportation wasn't typically the most serious challenge. For many, it was a toxic mix of despair and self-doubt — a kind of depression that frequently accompanies long-term unemployment.

"Did they get my resume? They never said, and they didn't return my calls."

"They won't talk to me because I've been unemployed for three years. They think I'm a loser. I think they may be right."

We not only comforted 137 jobseekers this year. We also armed them with effective job-search techniques...and wages. Thanks to the U.S. Department of Labor and JCA's generous friends, we were able to compensate each jobseeker at minimum wage for about 20 hours of on-the-job training each week. That wage seemed heaven-sent not only to our struggling Program participants but also to their short-staffed host agencies charities and government offices that benefitted from each trainee's ever-expanding skill set.

During Fiscal Year 2014, our trainees provided a total of 65,886 hours of community service at 42 organizations that included B'nai B'rith Homecrest House, the Maryland Motor Vehicle Administration, the National Institutes of Health and JCA. That work was worth \$537,651. We helped place nine of those determined men and women in regular, paid jobs through which they earned an average of \$11 an hour for 24 hours of weekly work.

Of course, we helped other jobseekers, too!

The **50+ Employment Expos** that we held in Bethesda and Fairfax served an astounding 4,167 jobseekers, who met with 128 exhibitors and attended 30 workshops. One hundred and thirtyeight volunteers provided hands-on support, and that included free resume reviews and help with cyber-searching for jobs.

Jobseekers, employers, elected officials and educators praised the Expos, as did the Fairfax County Office of Public Private Partnerships (OP³), which honored JCA for collaborating with AARP, Senior Employment Resources, the SkillSource Group and others and "for contributing to the quality of life in Fairfax County." (And this was the second OP³ award that JCA received this year!)



At the Bethesda event, however, JCA was the awards-giver. With the **Montgomery County** Department of Economic Development and Workforce Investment Board, we presented **Experience** Counts Awards to the National Institutes of Health. Sandy Spring Bank and Adventist Healthcare while spotlighting such age-smart strategies as flexible work options, eldercare referrals and seminars, and manag<mark>ement training on</mark> generational differences.

JCA wi<mark>ll, of course, assess</mark>

the 2014 Expos' effectiveness in helping older adults find work. Yet we already have high hopes because the impact of our 2013 Expo wasn't just heartwarming; it had real economic benefit. An estimated 1,287 older jobseekers found jobs within six months of their Expo attendance, and that number is particularly telling because most of those attendees had been unemployed for 24-48 months. Ninety-eight percent of the 3,575 attendees in 2013 gave the event high marks.

Many older workers, however, find they need intensive, specialized support. JCA helped them, too, and we did so with award-winning success. Eighty-three professionals with expertise in grant-making and Jewish communal life selected the Jewish Council for the Aging's **Career Gateway** program from among hundreds of finalists for inclusion in the *Slingshot Guide*'s supplement for women and girls. What especially impressed *Slingshot* (a guide for philanthropists by philanthropists) was how JCA addressed the unique jobsearch challenges of midlife and older women. Many lose selfconfidence after experiencing the double whammy of gender and age discrimination time and again, so we developed specialized curricula and material to help them. They do! Thirty hours of classroom instruction and the unflinching support of volunteer mentors changed lives.

Every Gateway client was 50-plus, and most of the 55 men and women we served in FY 2014 had been unemployed for one to two years. Yet within 12 weeks of graduation, more than half of our graduates who were still looking for work found it. Many participated in our newly formed Job Clubs that met twice after graduation. A nine-member Employer Advisory Board helped us to continuously improve the program.



We Enabled Older Adults to Travel in the Community They Love.

Transportation is the center of the world! It is the glue of our daily lives. When it goes well, we don't see it. When it goes wrong, it negatively colors our day, makes us feel angry and impotent, curtails our possibilities.

-ROBIN CHASE

For four decades, JCA's wheelchair-accessible ElderBuses have traversed the National Capital Region, transporting older adults who cannot or should not drive to essential destinations. Fiscal Year 2014 was no exception. This year, however, we expanded our fleet and service as we hadn't been able to do in years.

In January, we began helping scores of older passengers travel safely to and from five Montgomery County senior centers — Damascus, Holiday Park, Long Branch, Margaret Schweinhaut and White Oak — where they participated in a wide range of recreational activities and accessed important health services, too, including nutrition guidance, falls prevention education and health screenings. In the first six months of operation, our Shuttle buses traveled 25,596 miles and provided 8,615 rides to and from the Centers.

At the Shuttle's kick-off event, County Councilmember George Leventhal said, "JCA is the best organization to deliver this important program.... JCA is the gold standard of senior services." We wholeheartedly agree!

To our delight, our **Rose and Harold Kramer Center on Transportation** was able to help Montgomery County in other new ways, too. For example: We ran a daily shuttle for the Montgomery County homeless shelter overflow site in Silver Spring, running it every day at 6:30 a.m., seven days a week, from November through March regardless of weather.

The JCA fleet grew to 13 vehicles. In celebration, we decorated our two new buses with colorful pictures of smiling seniors. Be on the lookout for them! Yet know that the pictures only hint at our passengers' joy. "It's paradise," said one bus rider to describe traveling in the community she loves with fellow travelers who have become a second family. All told, our buses traveled 98,981 miles this year, and made 36,091 passenger trips. That transportation is valued at \$1,362,368...and by hugs and high-fives amongst the passengers and our trained, compassionate drivers.

But what happens when our buses cannot serve an older adult or family caregiver with transportation needs? How do vulnerable seniors find safe and affordable rides? How can transportation providers do a better job of serving older adults? The answers lie in mobility management — planning wisely and making the very best use of resources. Through the **Connect-A-Ride Transportation Resource Center**, JCA has become a mobility management guru.

Our Connect-A-Ride Information & Mobility Specialists, each of whom is certified by the Alliance of Information & Referral Services, helped 2,608 clients get where they needed or wanted to go. We also offered **Ride Smart Workshops** — a combo of classroom instruction and real-world group excursions on Metro — to empower seniors and disabled adults of all ages to use public transit. What a delight it was to present each of our 78 graduates with a Senior SmartTrip card!

Our Escorted Transportation Pilot Project is now in its second year. Its staff arranged and paid for transportation for 125 lowincome, disabled seniors, and each month they arranged an average of 50 specialized rides for those who otherwise would have been homebound, unable to keep their doctors' appointments, reach the pharmacy or visit friends. Our vulnerable clients, however, received far more than transport; they benefitted from hands-on assistance getting in and out of their homes and in and out of vehicles. The driver/escorts stayed with them when they reached their destinations and then accompanied them home again.

Our Getting All Around the County project worked in partnership with Montgomery County government to increase the awareness of transportation options available to older adults and adults with disabilities. It also recommended ways to improve and expand services.

And the **Transportation Providers Roundtable**, founded by JCA and led by our Director of Mobility Management, provided a forum through which transportation providers identified needs and shared best practices.

In the wings are two collaborative programs designed to improve the number and quality of volunteer-provided rides by the sharing of best practices, the use of Web-based scheduling software, and the cooperative work of human service organizations and funders that are committed to helping local seniors age well. Our VillageRides[™] program, which we operate collaboratively with The Senior Connection, got underway for Montgomerybased "villages" - neighborhood organizations created to help their residents live well and "age in place." The NV Rides program, on the other hand, will start service in Fiscal Year 2015. It will assist not only villages, but also other volunteer driver programs in Fairfax County and neighboring jurisdictions. To that end, we worked with the Jewish Community Center of Northern Virginia and a diverse cadre of other like-minded organizations to plan a program that may become a nationally replicable model.



8



We Provided Care and Camaraderie.

They may forget your name, but they will never forget how you made them feel.

—MAYA ANGELOU

Imagine a licensed, State-certified program for seniors who are dealing with cognitive or physical challenges (or both, as they often are). Imagine receiving health monitoring and nursing care in a warm, friendly, supportive setting, not a sterile medical office. Imagine a day that includes morning coffee with friends, a hot kosher lunch, field trips, armchair exercises, stimulating discussions and visiting entertainment. Our Albert & Helen Misler Adult Day Center in Rockville offers all those things and more, thanks to a compassionate, professional staff of nurses, social workers, activity specialists and personal care aides. The staffing ratio there is one to four, and that is far more staff than the State of Maryland requires of a medical center such as ours. In FY14, the Misler Center served III vulnerable seniors while providing family members with 6,827 days of respite from caregiving. We would like to serve even more.

A strategic marketing study of the medical adult day centers of JCA, Iona Senior Services and the Downtown D.C. Clusters resulted in an action plan that could raise caregivers' awareness of adult day programs. We readily proceeded to test the best ideas. Compass, a consulting organization, provided the study *pro bono*, utilizing the talents of diverse business executives.

The Samuel Gorlitz Kensington Club is our social (nonmedical) day program. It offers activities, friendship and coping skills for people in the early stages of memory loss. In a closeknit, intimate Club setting, members enjoy stimulating cognitive and physical programs while family members get a much needed break. This year, 38 "KC" members benefited from the program, enjoying field trips and current-events discussions, memoryenhancing games, music and dance, speakers, art classes, and dining with friends. They even held an Intergenerational Art Show – our very first – in collaboration with our own Interages Center and Arts for the Aging, a fellow philanthropy that is headquartered on the second floor of the Ann L. Bronfman Center, our headquarters.

The compassionate, professional staff from the Misler Center and Kensington Club, both of which are a part of our Ruth & Hans Cahnmann Center for Supportive Services, also facilitated **Caregiver Support Groups**, giving family members an opportunity to share experiences and learn from one another with a mix of laughter, tears and understanding. We also continued our eight-week **Early-Stage Dementia Support Group** for individuals with a dementia diagnosis as well as their care partners. It's a popular program! Indeed, at the request of Support Group participants, we established an ongoing, biweekly "Ninth Week Group" to nurture newfound friendships, camaraderie and caring.

We Informed, We Trained and We Reached Out to Those in Need.

A candle loses nothing of its light when lighting another. —KAHLIL GIBRAN

We love to "play it forward," enabling good deeds to multiply. Online, in print and in meetings, the Jewish Council for the Aging helped older adults and family caregivers find essential senior services, including housing, home care, recreation and more.

Unquestionably, the **JCA website** at AccessJCA.org was the numbers champ. This year, it attracted 2.1 million hits from an international audience. Among its most popular pages were Land a Job and Job Openings (which together garnered 57,944 hits), Find a Helping Hand (29,432), About Us (26,958) and general information about programs (26,251). Our Aging Q&A page, which contains resources for aging well, had 18,326 hits, and our Links to other organizations page had 16,596.



Social media played a larger-than-ever role in JCA's world. By June 30, 2014, 442 people had liked the JCA Facebook page (fb.com/AccessJCA). Hundreds – sometimes thousands – of people visited the page weekly to see photos, videos, articles and news items.

Eight hundred and eighty-six students age 50+ turned to us to learn more about online resources, word processing and other technology topics. They registered for 176 courses at our SeniorTech Computer Training Centers, now in five locations throughout the area – Landmark Mall (Alexandria), Asbury Methodist Village (Gaithersburg), the JCA Ann L. Bronfman Center (Rockville) and — new this year — within the Microsoft Stores of Pentagon City (Arlington) and Tysons Corner (McLean). Dedicated volunteers presented 1,235 classroom hours of instruction and contributed a whopping 6,098 hours of service.

In collaboration with Washington Jewish Week, we published quarterly **senior resources guides** on topics that ranged from health to finances, distributing printed copies at expos and in the newspaper while making downloadable excerpts and full editions available for free via our website. Our AccessJCA print newsletter, which we distributed quarterly to nearly 7,000 households, and our JCA Today online newsletter, which we emailed to thousands more, enabled us to communicate with supporters, potential supporters and those in need. Yet many people need highly personalized information from trained, caring professionals.

The Rose Benté Lee Senior HelpLine and Steven M. Reich HomeCare Resource Center remained core JCA services, helping callers find housing and chore services, public benefits, employment assistance and more. Volunteers provided 3,247 hours of assistance, researching special requests, compiling specialized information and offering a friendly voice to those who desperately needed to hear one.

Our 21st Annual Sylvia Blajwas Productive Aging Award Dinner proclaimed that ability is ageless while raising essential funds to support JCA programs year round. At the event, we presented the 2014 Productive Aging Award to Sally Quinn (author, blogger and journalist for *The Washington Post*), and we presented the 2014 Humanitarian Award to the Honorable Sidney Kramer (businessman, philanthropist and retired lawmaker). A capacity crowd attended the gala at Washington Hebrew Congregation.





We Built Bridges to Help All Generations Thrive.

Just as my fathers planted for me, so I shall plant for my children. —BABYLONIAN TALMUD

Nearly three decades ago, Austin Heyman established and led what is today the JCA **Heyman Interages**[®] **Center**. He remains a statesman of national renown in the intergenerational field. Thus, it's not surprising that national, state and local leaders jumped at the opportunity to help JCA honor him with the Margaret Cutler Intergenerational Leadership Award of 2014. During this fiscal year, 264 men and women age 50 and older donated 6,607 hours of skilled and compassionate volunteer service through the Heyman Center, mentoring and tutoring 651 at-risk children to improve their literacy, self-confidence and sense of responsibility. Simultaneously, our amazing volunteers expanded the children's world view and proved that compassion and ability aren't limited by age.

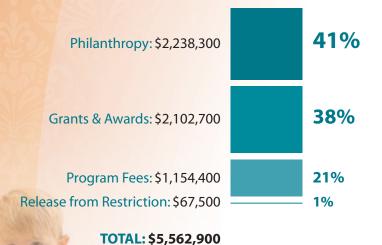
Youngsters served as intergenerational volunteers, too! This year, 359 of them befriended 264 frail and vulnerable elders.

What wonders our volunteers accomplished! For example: 40 older volunteers brought the Interages **Grandreaders** program to five Montgomery County Public Libraries, reading each week during the summer to children in kindergarten through second grade. Meanwhile, our **Words of Wisdom** pilot program enabled high-school seniors and juniors to learn history first-hand from World War II veterans. Those students created video diaries of lessons shared and learned, and then produced DVDs that have become treasured possessions of the vets, their families, their friends and, of course, the students, too.

We thank BBYO (a membership organization for Jewish teens) and Charles E. Smith Life Communities' Ring House, Revitz House and Landow House for co-sponsoring with us our Second Annual Senior Prom. And we thank The Jewish Federation of Greater Washington for making our prom a part of Good Deeds Day 2014, an international day of community service.

This year, we distributed the inaugural issue of our **Intergenerational Resource Center**'s e-newsletter to 2,800 people in the Greater D.C. area to help professionals and organizations learn from our success in building age-integrated communities.

Sources of Support



Data in this Annual Report are for our Fiscal Year 2014, from July 1, 2013 through June 30, 2014, and are unaudited. See our audited financial statements for a full accounting presented according to Generally Accepted Accounting Principles. Note that in the chart above, dollars are rounded to the nearest hundred and percentages are rounded to the nearest whole percentage point. Each gift, grant and fee is a building block to the work we do, and we are proactive about explaining them. In recognition of our commitment to transparency, GuideStar, a national library of charitable information, has named JCA a Gold Exchange Participant, its highest honor.

Philanthropy Is the Cornerstone of Every JCA Program.

G-d gives burdens. He also gave shoulders. —YIDDISH PROVERB

The **philanthropic support** that we describe in detail on pages 18–26 include:

- Pledges and outright gifts of cash or securities to our annual fund, *Campaign for the 21st Century* and Productive Aging Award Dinner;
- The donations we received through the United Way, Combined Federal Campaign and Maryland Charity Campaign;
- Such non-cash gifts as donated program space, computers, furniture, and legal counsel as well as other essential volunteer support; and
- Funds from Car-J, a vehicle donations program that simultaneously supports JCA, the Jewish Foundation for Group Homes and the Jewish Community Center of Greater Washington.

Grants and Awards Enabled Us to Use Philanthropic Gifts Strategically.

You have to become involved to make an impact. No one is impressed with the won/loss record of the referee.

—JOHN HOLCOMB

Grants supported most of our community service programs, with some covering 75 percent or more of the program cost. And how varied they were! For example, they included \$664,017 from Senior Service America for the Senior Community Service Employment Program; \$328,687 from Montgomery County for the Senior Center Shuttle; \$290,659 as an unrestricted allocation from The Jewish Federation of Greater Washington; and \$70,517 from the Maryland Department of Health & Mental Hygiene in support of the Misler Adult Day Center. Moreover, we expanded the number and diversity of our grant awards while treasuring many long-term relationships, some of which have thrived for nearly four decades. We include grant givers in the roster on pages 21–26.

Program Fees Helped Make Ends Meet.

When we give cheerfully and accept gratefully, everyone is blessed. —MAYA ANGELOU

The **program fees** we charge for computer training, adult day programs, certain transportation services and other services helped make ends meet, yet we never want such fees to be a barrier between those who need help and the help we provide. When fees presented a hardship, we utilized state and other public resources when we could and our own pool of Opportunity Grants ("scholarships," donated by generous friends) when we could not.

The fee revenue we report also includes honoraria or billings from the professional



consultation we provided through the National Center for Productive Aging[®] (a JCA program) and rental income from the Nonprofit Village, a charity that leases from us the top floor of our 31,000-square-foot headquarters office. As of June 30, 2014, 17 charities in addition to JCA had found a home in the JCA headquarters building.

Our Compassion Funds Provided Essential Income.

A bit of fragrance always clings to the hand that gives roses. —CHINESE PROVERB

A \$67,500 release from the JCA Compassion Funds – our endowments – helped to provide program stability during the year. For details, see page 20.

A copy of JCA's current financial statement is available upon request by contacting the Jewish Council for the Aging of Greater Washington, Inc. at 301.255.4200, 703.425.0999, or 12320 Parklawn Drive, Rockville, MD 20852. DISTRICT OF COLUMBIA: JCA is registered with the District of Columbia Department of Consumer and Regulatory Affairs, P.O. Box 92300, Washington, DC 20090-3020. FLORIDA: A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE (800-435-7352) WITHIN THE STATE. REGISTRATION DOES NOT IMPLY ENDORSEMENT, APPROVAL OR RECOMMENDATION BY THE STATE. MARYLAND: Documents and information submitted to the State of Maryland under the Maryland Charitable Solicitations Act are available from the Maryland Secretary of State House, Annapolis, MD 21401 for the cost of copying and postage. NEW YORK: A copy of our latest financial report may be obtained by contacting the New York State Attorney General's Charities Bureau, 120 Broadway, 3rd Floor, New York, NY 10271. VIRGINIA: A financial report is available for the Virginia State Division of Consumer Affairs, P.O. Box 1163, Richmond, VA 23209. As is true for all charities, however, registration by these governmental organizations does not imply their endorsement. A copy of JCA's IRS 990 is available for public inspection at JCA's Rockville office during normal business hours, Monday through Friday (except holidays), 9 a.m. to 5 p.m.



Never doubt that a small group of thoughtful, concerned citizens can change world. Indeed, it is the only thing that ever has.

-MARGARET MEAD

In the early 1970s, Julius Sankin, then President of the Jewish Social Service Agency, and a small cadre of his friends championed three simple but powerful ideas that dramatically changed the landscape of local senior services.

- Older adults should be able to live in the homes of their choice as independently as possible for as long as possible.
- 2. The Greater D.C. area should model for Federal lawmakers and the nation the very best in senior programs.
- The Jewish community has the smarts and resources to get the job done. We also have the best possible motivator — a Biblical commandment to honor mother and father.

The extraordinary individuals listed at right continue Julie's legacy. They serve as the topmost lay leaders of the Jewish Council for the Aging of Greater Washington, which was incorporated as an independent philanthropy in 1973 with the cherished and enduring goal of helping all seniors thrive.

EXECUTIVE COMMITTEE

2013-2014

with terms ending on September 9, 2014 President: Samuel G. Kaplan First Vice President: Sheldon Grosberg Second Vice President: Kenneth Simonson Third Vice President: Natalie Cantor Secretary: Marvin Rosenberg Assistant Secretary: Adrienne Mandel Treasurer: Jeffrey Lipson Assistant Treasurer: Linda Rosenzweig Parliamentarian: Nancy Fiedelman Members-at-Larae: Howard Gleckman and Marion Kristal Goldberg

2014-2015

with terms commencing on September 9, 2014 President: Sheldon Grosberg First Vice President: Kenneth Simonson Second Vice President: Natalie Cantor Third Vice President: Adrienne Mandel Secretary: Marvin Rosenberg Assistant Secretary: Nancy Fiedelman Treasurer: Jeffrey Lipson Assistant Treasurer: Linda Rosenzweig Parliamentarian: Marion Kristal Goldberg Member-at-Large: Howard Gleckman

BOARD OF DIRECTORS

CLASS OF 2014 with terms ending on September 9, 2014 Lynn Friss Feinberg Susan Finkelstein Marion Kristal Goldberg Daniel Hodin Thomas Holtz James McMann Irving Shapiro (*liaison from the Jewish Community Relations Council*)

CLASS OF 2015

Fredric Cantor Kamal Cohen Debra Korth Marisa Lavine (*Presidential appointee*) Jeffrey Linder James McMann Susan Miller Irving Shapiro (*liaison from the Jewish Community Relations Council*)

CLASS OF 2016

Ira Bartfield Richard Galen Howard Gleckman Norman Goldstein Gerald Levine Adele Winters

CLASS OF 2017

Lynn Friss Feinberg Lynne Filderman Daniel Hodin Emily Hoffmann Susan Merewitz Judith Welles

TRUSTEES

2013–2014 with terms ending on September 9, 2014 Philip Baker Sherman Cohn Myrna Cooperstein Frank Dye Harold Evans Lynne Filderman Irwin Goldbloom Amy Kales Karen Keats Neal Kursban Peter Levin Barry Nudelman

2014-2015

with terms commencing on September 9, 2014

Philip Baker Sherman Cohn Myrna Cooperstein Frank Dye Harold Evans Susan Finkelstein Irwin Goldbloom Karen Keats Neal Kursban Peter J. Levin Barry Nudelman Stephen Rockower Rabbi Matthew Simon David Weinberg

PAST PRESIDENTS as of September 9, 2014

George Hurwitz*, 1973–1975 Julius Sankin*, 1975–1978 Rosalie B. Gerber*, 1978–1980 Saul I. Stern*, 1980–1982 Sidney Z. Mensh*, 1982–1984 Samuel J. Gorlitz*, 1984–1986 William Goldwater*, 1986–1988 Irvin "Bud" Lavine, 1988–1990 Lawrence L. Levin, 1990 Stella M. Bernstein, 1990–1992 Sylvia Raphael, 1992–1994 Win Greenwald, 1994–1996 Sally M. Herman, 1996–1998 Judith S. Ball, 1998–2000 Michael Goldberg, 2000–2002 Elaine Kotell Binder, 2002–2004

Richard Dine, 2004–2006 Ed Bonder, 2006–2008 Linda Kaplan, 2008–2010 Barbara "Bobbe" Mintz, 2010–2012 Samuel G. Kaplan, 2012–2014

LIFE MEMBERS OF THE BOARD

Toby Alterman Wayne Berman David Brooks Joan Jolles Sidney Kramer Bess B. Lavine Edward R. Levin Sonia Atlas Levin Laurence Levitan Laurel Barron Mendelsohn Irma Poretsky Sherry Rodman Jimmie Shapiro Kenneth Simonson

(concurrently serving in 2013– 2014 and in 2014–2015 as a Vice President of the Board) Kitty Strauss Kathleen Wiseman

During the year, more than 800 men and women volunteered for JCA. They taught courses, mentored jobseekers, tutored children, spoke at community events, designed new programs and accomplished so much more! At the heart of it all were committees, task forces and key advisors. We commend them!

BOARD COMMITTEES

AND TASK FORCES and their chairpersons during Fiscal Year 2014 Adult Day Committee: Susan Miller Advocacy Committee: Sheldon Grosberg Annual Meeting 2013: Sheldon Grosberg Annual Meeting 2014: Marion Kristal Goldberg Budget, Audit & Finance Committee: Jeffrey Lipson Bylaws & Ethics Committee: Marion Kristal Goldberg Development Committee:

Barbara "Bobbe" Mintz Interages Committee: James McMann

Investment Committee: Michael Goldberg Leadership Committee: Richard Dine

Marketing Committee: Linda Rosenzweig Nominating Committee: Richard Dine

Productive Aging Award Dinner Steering Committee: Susan Finkelstein and Linda Rosenzweig

Ruth Breslow-Young Staff Award Selection Committee: Edward R. Levin

Transportation Committee: Susan Berla Perry

Listings are as of August 15, 2014.



Margaret Levchenko (left) and Lois Baker (now of blessed memory) shared the 2013 Jacqueline Unger Community Service Award. That top volunteer honor recognized their 18 years of volunteer service to Interages[®] and their extraordinary accomplishments in helping children succeed in school and life.

*This lay leader is of blessed memory as are Life Members of the Board Maurice D. Atkin, Anne Bord, Elizabeth Cantor, Mollie Caplan, Anne Gelfand, Howard Katzman, Jack Kay, Howard Polinger, Lester Poretsky, Anne Reich, Harvey Wertlieb, and Executive Director Emeritus Ruth Breslow-Young.

Staffand Counsel

How wonderful that no one need wait a single moment to improve the world.

-ANNE FRANK



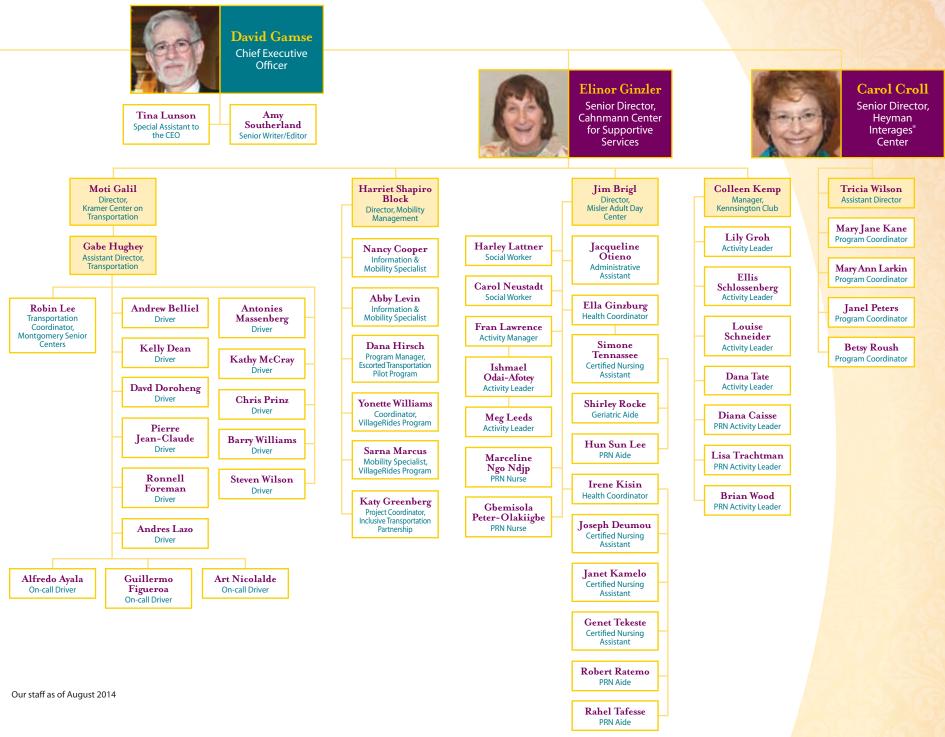
"I love JCA, and I love my job!" exclaimed Bonnie Clausen, shown above, when she received the 2013 Ruth Breslow-Young Staff Award of Excellence, named in memory of JCA's founding Executive Director. Bonnie coordinates Donor & Community Engagement at JCA, which she says entails being a cheerleader for an organization that brings year-round cheer to those in need.



KEY JCA COUNSEL

General Counsel: Kenneth S. Jacob, Esq., Arent Fox LLP, Washington, DC Personnel Policies Counsel: Edward R. Levin, Esq., Saul Ewing LLP, Washington, DC Independent Auditor: McGladrey LLP, Vienna, VA Medical Director: Susan Miller, M.D., Bethesda, MD Ethical Practices Advisor: Jeffrey Linder, Rockville, MD Privacy Official: Elinor Ginzler, Rockville, MD Owner's Representative, Ann L. Bronfman Center: Terry Korth, The Korth Companies, Gaithersburg, MD

For many of our 74 staff persons, working at JCA is more a lifestyle choice than a job, because every job includes a healthy dose of compassion as well as "other duties as assigned."



Legacy Society Members

The only thing you take with you when you're gone is what you leave behind. —JOHN ALLSTON

The men and women listed below have supported the Jewish Council for the Aging (or pledged their support) through a will, insurance policy or other planned giving instrument. By their selfless acts, they have enabled us to provide companionship and caregiver support, transportation, senior employment services, intergenerational activities and other compassionate programs for generations to come. They inspire us and inspire future generations, too. We thank them all!

David G. Abraham **Cecile Alpert** Seymour Alpert Anonymous (4) Jack Alterman **Toby Alterman Rudolph Aronowitz** Arnold Aronson Robert E. Asher Maurice D. Atkin David Baum Sheva R. Bernstein **Ruth T. Bigelson Elaine Kotell Binder** Dr. Richard A. Binder **Murray Blackstone** Abe Blajwas Sylvia M. Blajwas Anne R. Bord Helen S. Boston

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LEGAC



Kindness is the language which the deaf can hear and the blind can see. —MARK TWAIN

The Campaign for the 21st Century enabled us to purchase and renovate our permanent home. Now it sustains that home, the Ann L. Bronfman Center, as well as our ongoing efforts to pay off (or pay down) its mortgage. As of June 30, 2014, our Campaign had raised \$5,171,136. The list below of beneficent donors continues to grow as does the number of donor names that shine in our building's lobby. Those names welcome clients, volunteers, donors, staff and guests to our vibrant home as they affirm for all that ours is a caring community.

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So long as the memory of certain beloved friends lives in my heart, I shall say that life is good.

-HELEN KELLER

The Compassion Funds — our endowments — demonstrate to our children, grandchildren and those we may never know what caring and compassion really mean. They help to ensure JCA's viability and vitality today and tomorrow while providing stability in uncertain times.

On June 30, 2014, the Funds had an estimated total value of \$1,962,864. In Fiscal Year 2014, they contributed \$67,500 to support JCA's people and programs.

At right, we proudly list the named Funds.

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41ST ANNUAL REPORT

With gratitude, we list the permanent funds of the United Jewish Endowment Fund that are designated in part or in whole to JCA.

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*We thank the Bernard Family Foundation/ Cathy S. Bernard for supporting this Fund with a generous contribution in Fiscal Year 2014.

Annual Fund Contributors

Compassion brings us to a stop, and for a moment we rise above ourselves. —MASON COOLEY

"You'll be sorry," said Toby Alterman, a Life Member of the Board, when she agreed to write our November 2013 fundraising letter. "I'm not a fundraiser."

How wrong she was! The mailing was the most successful in JCA's history.

In her letter, Toby wrote, "I try to contribute to JCA every year. I named JCA in my will. And now at 93 years old, I find myself writing a fundraising letter because I said that I would try to do whatever JCA asked me."

"You will become old far faster than you think you will," she added. "You will find yourself thinking about dear family and friends and then find yourself wondering, 'Is he or she still with us?' You will ask yourself, 'Did I plan sufficiently?' And you will feel a pang of sadness and anxiety when you realize the answers are no.Let's never force people to wonder about JCA's future. Its ElderBuses, adult day centers and other programs are needed now, and they will be needed generation after generation."

With admiration and pride, we acknowledge the individuals and institutions that responded to Toby's letter or otherwise supported JCA with gifts or grants of \$100 or more from July I, 2013 through June 30, 2014. We list below those who made honor or memorial tributes, supported the Productive Aging Award Dinner, sent us corporate matching funds, provided proceeds from planned gifts, responded to our mailed appeals or awarded us grants. These generous friends helped all seniors thrive, and we thank them for investing in JCA!

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Photos: pages 3, 16 (of Micki Gordon and Richard Stanley) and 17, Harvey Levine; pages 15 and 16 (of Bonnie Clausen), Paul Roush; page 19, David Gamse

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